

Incident Management Team Performance Evaluation						
Team IC	Hunter		Incident Type	Wilfire		
Incident Name	Barry Point Fire		Incident Number	OR-FWF-120680		
Assignment Dates	8/07-8/09/12 and 8/		Total Acres	93,106		
Host Agency	US Forest Service		Evaluation Date	10/01/2012		
Administrative Unit	Fremont-Winema NF		Sub-Unit	Lakeview Ranger District		
<p>At the conclusion of each incident management team (IMT) assignment, the agency administrator or representative should complete this initial performance evaluation (sections 1 - 5). This evaluation should be discussed directly with the incident commander. The initial performance evaluation should be delivered by the agency administrator without delay to the incident commander, the state/regional fire management officer, and the chair of the IMT's home geographic area multi-agency coordination group to ensure prompt follow-up to any issues of concern.</p>						
<p align="center">Complete the follow evaluation narratives and rating for each question 0 - did not achieve expectations, 3 - met expectations, 5 - excelled</p>						
<p>1. How well did the Team accomplish the objectives described in the Wildland Fire Decision Support System (WFDSS) the Delegation of Authority, and the Agency Administrator Briefing?</p>						
Circle one	0	1	2	3	4	5
<p>(Explain) WFDSS was very fluid on the first assignment but firefighter safety was provided for. The team provided the type 2 team an anchor and two flanks to work with. Logistically the team had the fairgrounds set up ready for use on the first assignment also directly helped with setup of the ball fields on the second assignment. Complexity and level of work performed were very high.</p>						
<p>2. How well did the Team manage the cost of the incident? Did the team follow agency incident operating guidelines? Were follow-up issues identified and documented for the Agency Administrator ie; invoices, OWCP and vendor issues?</p>						
Circle one	0	1	2	3	4	5
<p>(Explain) Great work with cost issues on the second assignment. The team approached agency administrators with cost issues to determine how to move forward with private landowner questions.</p>						

3. How did the Team demonstrate sensitivity to resource limits/constraints and environmental concerns?						
Circle one	0	1	2	3	4	5
(Explain) Team worked well with the READ. There are many local resources on the Team and they helped with understanding the sensitivity to private/public land concerns. Also handled the Fletcher Fire snagging issues well.						
4. How well did the Team deal with sensitive political and social concerns?						
Circle one	0	1	2	3	4	5
(Explain) Pro-active on political and social concerns. The team worked well with landowners and made them a high priority. Also worked well with the town of Lakeview and Labor Day weekend that brings many stresses to fire camp. The team also hired local equipment when the need arised.						
5. Was the Team professional in the manner in which they assumed management of the incident and how they managed the total incident? How did the Team handle transition either to another IMT or in returning the incident the hosting agency?						
Circle one	0	1	2	3	4	5
(Explain) It was obvious that the Team has worked together for a period of time. The Team was very professional in how they handled themselves. Good transition with Type 2 Team on the first assignment as well as a good transition with the Forests on the second assignment. Hunter's Team rose to the occasion in many instances throughout the two assignments!						
6. How well did the Team anticipate and respond to changing conditions, was the response timely and effective?						
Circle one	0	1	2	3	4	5
(Explain) Team did a good job of looking ahead or out-planning that gave the Forest and agency administrators notice of options well ahead of time. Team handled the size of the fire organizations well on the second assignment, made appropriate adjustments. The interaction and willingness to work with the NIMO team was deemed a success.						
7. How well did the Team place the proper emphasis on safety?						
Circle one	0	1	2	3	4	5
(Explain) Safety Officer (Paul) went above and beyond with his duties not only to close loops but to let the firefighter know why management actions were being conducted the way they were that made operations safe for everyone. Safety was Team's highest concern and point was well made. The safety record was great!						

8. Did the Team activate and manage the mobilization/demobilization in a timely and cost effective manner?

Circle one

0

1

2

3

4

5

(Explain) Good plan in place for rehab on the second assignment. Operationally ramped up on the front end appropriately and worked back down on the back end of the fire that matched the operational needs on the ground.

9. How well did the Team use local resources, trainees, and closest available forces?

Circle one

0

1

2

3

4

5

(Explain) Great job utilizing local resources and trainees. Also utilized local contractors for the rehabilitation work. Hunter seeked out opportunities for trainees.

10. How did the Team notify the incident agency regarding triggers for initiating a cost share agreement or large fire cost review? How were those recommendations implemented?

Circle one

0

1

2

3

4

5

(Explain) not applicable

11. Was the IC engaged and in charge of the Team and the Incident? How well did the IC function and operate as a leader?

Circle one

0

1


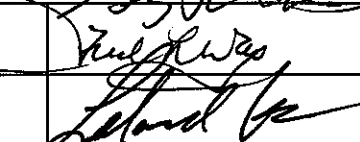
2

3

4

5

(Explain) Hunter was very engaged on many fronts in regards to the fire. Leland let his team members do their job but had a good pulse on all work being performed by the various sections within his team. Hunter's leadership abilities allow the team to work at a high level and proved to be very successful on these two assignments. Thank you for all of your hard work and commitment to providing the leadership on the Barry Point Fire.

12. How timely was the IC in assuming responsibility for the incident and initiating action?						
Circle one	0	1	2	3	4	5
(Explain) Quick and effective action taken by the IC. The team hit the ground running with both assignments and handled actions needed in a timely manner.						
13. How did the IC show sincere concern and empathy for the hosting unit and local conditions?						
Circle one	0	1	2	3	4	5
(Explain) With the team being composed of many local resources, the impact to the hosting unit was minimized by providing overlap with intel and ability to work with the local landowners. The team also worked thru labor day weekend when the hosting unit wasn't in a position to be able to take the fire back. That was very much appreciated.						
14. Did the Incident Management Team provide an organized financial package (comps/claims documentation completed, payment documents forwarded, I- suite updated, etc.) to the host unit or next IMT prior to demobilization?						
Circle one	0	1	2	3	4	5
(Explain) Financial packages were in good shape for the fire. There was a concerted interagency effort to make sure issues didn't escalate into a problem.						
15. Other comments: A big thank you for all efforts with both assignments to Barry Point. The fact that the team is made of local resources helps with empathy and impacts to the local agencies. The team's efforts are very much appreciated.						
Agency Administrator or Representative:				Date:	10-3-12	
Incident Commander:				Date:	3 October 2012	
				Date:	16 / October 2012	